## Paraprofessional Test Design

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Paraprofessional Test Competencies

CONTENT DOMAINS:

READING
WRITING
MATHEMATICS
INSTRUCTIONAL SUPPORT

READING

0001 Understand how to determine the meaning of words and phrases used in a text.
For example:
• Apply knowledge of word structure (e.g., prefixes, suffixes, root words, compound words) to determine the meaning of words.
• Apply knowledge of syntactic or word order clues to determine the meaning of words and phrases in a sentence.
• Apply knowledge of semantic or word meaning clues (e.g., examples, analogies, synonyms, antonyms) to determine the meaning of words and phrases in a sentence.

0002 Understand how to identify and recognize ideas presented in a text.
For example:
• Identify the primary purpose of a paragraph or passage.
• Identify the main idea of a paragraph or passage.
• Recognize general statements and specific details used in a paragraph or passage.
• Recognize the organizational devices and structure used in a paragraph or passage.

0003 Understand how to analyze and assess ideas presented in a text.
For example:
• Distinguish between statements of fact and expressions of opinion presented in a paragraph or passage.
• Assess the relevance or importance of details used to support an idea in a paragraph or passage.
• Make inferences or draw conclusions from ideas presented in a paragraph or passage.
• Interpret ideas or information presented in a graphical text (e.g., map, diagram).
WRITING

0004 Understand writing mechanics and the conventions of Standard English used in the United States.

For example:
• Apply knowledge of the rules of spelling and commonly misspelled words.
• Apply knowledge of the rules of capitalization and the standard use of capital letters.
• Apply knowledge of the rules of punctuation and the standard use of punctuation marks.

0005 Understand grammatical writing.

For example:
• Apply knowledge of the standard use of nouns and pronouns.
• Apply knowledge of the standard use of verbs.
• Apply knowledge of the standard use of adjectives and adverbs.
• Apply knowledge of subject-verb agreement and pronoun-antecedent agreement.

0006 Understand effective writing.

For example:
• Recognize effective introductions and conclusions to use in writing.
• Recognize effective topic sentences and supporting details to use in writing.
• Recognize effective and appropriate word usage in writing.
• Recognize effective ways to coordinate and subordinate ideas and to transition between ideas in writing.
• Recognize effective ways to eliminate redundancy and distracting details in writing.
MATHEMATICS

0007 Understand numbers and number operations.
   For example:
   • Perform addition, subtraction, multiplication, and division with integers, fractions, and decimals using standard algorithms.
   • Apply basic terms such as sum, difference, product, quotient, numerator, denominator, square, and square root appropriately.
   • Recognize the correct order of operations.
   • Recognize and order different forms of numbers (e.g., integers, fractions, decimals) and locate them on a number line.
   • Demonstrate knowledge of place value for integer and decimal numbers.
   • Solve problems and make reasonable estimates using integers, fractions, decimals, percents, and proportional reasoning.

0008 Understand algebra and data analysis.
   For example:
   • Solve single- and two-step equations involving one variable.
   • Interpret and evaluate basic algebraic expressions in which letters represent numbers.
   • Solve real-life and mathematical problems using numerical and algebraic expressions and equations.
   • Recognize and extend basic numerical and visual patterns.
   • Represent data in a variety of graphical formats.

0009 Understand measurement and geometry.
   For example:
   • Convert between units of time, money, length, mass, volume, and weight in the standard measurement system.
   • Use metric units appropriately and convert units within the metric system.
   • Identify and describe basic geometric figures based on their properties.
   • Perform computations involving the area, perimeter, and volume of basic two- and three-dimensional geometric figures.
   • Locate points and recognize basic geometric figures on a coordinate plane.
INSTRUCTIONAL SUPPORT

0010  Understand how to support reading instruction in the classroom.

For example:

- Demonstrate knowledge of students' foundational reading skills (e.g., sounding out words, breaking words down into parts, using context clues).
- Demonstrate knowledge of reading strategies for students to use before, during, and after reading to aid comprehension (e.g., making predictions, skimming, summarizing).
- Observe students and communicate information about their progress as readers to support the teacher's planning, assessment, and instruction.
- Demonstrate knowledge of the appropriate use of instructional resources and technology to support students' learning in reading.

0011  Understand how to support writing instruction in the classroom.

For example:

- Demonstrate knowledge of the writing process (e.g., drafting, revising) and techniques for helping students improve their writing (e.g., brainstorming, outlining).
- Demonstrate knowledge of writing modes (e.g., descriptive, persuasive/opinion) and writing for various purposes and audiences.
- Observe students and communicate information about their progress as writers to support the teacher's planning, assessment, and instruction.
- Demonstrate knowledge of the appropriate use of instructional resources and technology to support students' learning in writing.

0012  Understand how to support mathematics instruction in the classroom.

For example:

- Relate mathematics to everyday and real-world situations.
- Identify and correct common errors in arithmetic.
- Observe students and communicate information about their progress in mathematics to support the teacher's planning, assessment, and instruction.
- Demonstrate knowledge of the appropriate use of instructional resources, manipulative materials, and technology to support students' learning in mathematics.